



Jefferson County Communications Center Authority (Jeffcom 911)

<i>Job Title</i>	<i>Pay Structure</i>		
Floor Operations			
Communications Specialist	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$57,280	\$59,000	\$60,718
	\$27.54	\$28.37	\$29.19
Emergency Communications Specialist	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$65,500	\$68,664	\$72,887
	\$31.49	\$33.01	\$35.04
	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$78,175	\$84,507	\$88,730
	\$37.58	\$40.63	\$42.66
Lead Emergency Communications Specialist (New 2024)	\$91,392		
	\$43.94		
	<i>Range Minimum</i>	<i>Range Midpoint</i>	<i>Range Maximum</i>
Communications Supervisor	\$95,961	\$102,417	\$108,873
	\$46.14	\$49.24	\$52.34
Information Technology			
Data Analyst	\$78,953	\$86,850	\$95,100
	\$37.96	\$41.75	\$45.72
GIS Specialist	\$58,346	\$67,100	\$75,852
	\$28.05	\$32.26	\$36.47
Network Administrator	\$94,807	\$111,400	\$127,991
	\$45.58	\$53.56	\$61.53
Recording Technician	\$73,579	\$79,100	\$84,619
	\$35.37	\$38.03	\$40.68
Senior GIS Analyst	\$75,215	\$86,500	\$98,000
	\$36.16	\$41.59	\$47.12
Software Developer	\$79,402	\$93,300	\$107,196
	\$38.17	\$44.86	\$51.54
System Administrator	\$81,215	\$93,400	\$105,583
	\$39.05	\$44.90	\$50.76
Technical Support Specialist	\$58,998	\$70,800	\$82,600
	\$28.36	\$34.04	\$39.71
Management			
Deputy Director	\$134,000	\$153,500	\$173,000
Human Resource Manager	\$107,642	\$121,100	\$134,556
IT Director	\$136,509	\$160,400	\$184,289
Operations Manager	\$112,000	\$123,000	\$134,000
Technology Program Manager	\$104,816	\$115,300	\$125,782
Training Manager	\$97,998	\$107,800	\$117,600
Support			
Executive Administrative Assistant	\$70,271	\$77,300	\$84,327
	\$33.78	\$37.16	\$40.54
Quality Assurance Technician	\$65,500	\$77,115	\$88,730
	\$31.49	\$37.07	\$42.66
Scheduling Coordinator	\$85,000	\$92,250	\$99,500
	\$40.87	\$44.35	\$47.84
Training Technician	\$65,500	\$77,115	\$88,730
	\$31.49	\$37.07	\$42.66