

Jefferson County Communications Center Authority (Jeffcom 911)



<i>Job Title</i>	<i>Pay Structure</i>		
<b>Floor Operations</b>			
<b>Communications Specialist</b>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$63,377	\$65,280	\$67,181
	\$30.47	\$31.38	\$32.30
<b>Emergency Communications Specialist</b>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>
	\$67,743	\$71,015	\$75,382
	\$32.57	\$34.14	\$36.24
	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$80,847	\$87,396	\$91,766
	\$38.87	\$42.02	\$44.12
<b>Lead Emergency Communications Specialist Lead</b>	<i>Step 1</i>	<i>Step 2</i>	
	\$93,601	\$96,404	
	\$45.00	\$46.35	
	<i>Range Minimum</i>	<i>Range Midpoint</i>	<i>Range</i>
<b>Communications Supervisor</b>	\$98,332	\$106,875	\$115,418
	\$47.28	\$51.38	\$55.49
<b>Information Technology</b>			
<b>Data Analyst</b>	\$82,316	\$90,550	\$98,782
	\$39.58	\$43.53	\$47.49
<b>Emergency Notification Systems Coordinator</b>	\$81,215	\$93,400	\$105,583
	\$39.05	\$44.90	\$50.76
<b>GIS Specialist</b>	\$59,781	\$68,750	\$77,717
	\$28.74	\$33.05	\$37.36
<b>Senior GIS Analyst</b>	\$78,259	\$90,000	\$101,739
	\$37.62	\$43.27	\$48.91
<b>Network Administrator</b>	\$95,360	\$112,050	\$128,738
	\$45.85	\$53.87	\$61.89
<b>Software Developer</b>	\$82,438	\$96,867	\$111,294
	\$39.63	\$46.57	\$53.51
<b>System Administrator</b>	\$83,099	\$95,567	\$108,032
	\$39.95	\$45.95	\$51.94
<b>Technical Support Specialist</b>	\$61,081	\$73,300	\$85,517
	\$29.37	\$35.24	\$41.11
<b>Management</b>			
<b>Deputy Director (Operations + Support Services)</b>	\$134,000	\$156,000	\$178,000
<b>Deputy Director of Information Services</b>	\$141,955	\$166,800	\$191,643
<b>Director of Human Resources</b>	\$112,442	\$126,500	\$140,556
<b>Operations Manager</b>	\$117,780	\$129,560	\$141,338
<b>Technology Program Manager</b>	\$108,331	\$119,167	\$130,000
<b>Training Manager</b>	\$99,468	\$108,534	\$117,600
<b>Support</b>			
<b>Training Supervisor</b>	\$98,332	\$106,875	\$115,418
	\$47.28	\$51.38	\$55.49
<b>Executive Administrative Assistant</b>	\$71,498	\$78,650	\$85,800
	\$34.37	\$37.81	\$41.25
<b>Human Resources Technician</b>	\$48,700	\$59,650	\$70,600
	\$23.41	\$28.68	\$33.94
<b>Quality Assurance Technician</b>	\$77,307	\$85,040	\$92,771
	\$37.17	\$40.88	\$44.60
<b>Recording Technician</b>	\$76,631	\$82,380	\$88,127
	\$36.84	\$39.61	\$42.37
<b>Scheduling Coordinator</b>	\$85,000	\$93,743	\$102,485
	\$40.87	\$45.07	\$49.27
<b>Training Technician (same as ECS step)</b>	\$67,743		\$91,766
	\$32.57		\$44.12

Revised 11/2024 Prepared in conjunction with Employers Council 2024 911 Market Analysis Effective 12/15/2024