



Record of Proceedings

Jefferson County Communications Center Authority

Board of Directors

March 26, 2026, 9:00 am

This meeting was held via Zoom video conference. It was accessible for the public to listen via phone conference.

I. CALL TO ORDER

The board meeting of the Jefferson County Communications Center Authority (Jeffcom) was called to order by Mike Weege at 9:00am. This meeting was held in accordance with the applicable statutes of the state of Colorado.

II. ROLL CALL

President Joe Harvey (Golden PD)	Not Present
<i>Proxy Kasey Beal</i>	<i>Present</i>
Vice President Mike Weege (EFD)	Present
Secretary/Treasurer Ed Brady (Arvada PD)	Present
Member Jeremy Metz (West Metro Fire)	Present
Member Reggie Marinelli (Jeffco Sheriff's Office)	Present
Member Kirk Lock (Arvada Fire)	Present
Member Chris Murtha (Wheat Ridge PD)	Present
Member Phil Smith (Lakewood PD)	Present

Also in attendance were:

Kevin Biegert, Gayle Johnston, Gina Ramirez, Jen Sandoval, Geena Gomez, Ethan Honaman, Cherish Moon, Courtney Wolschlager, Kellie Vaughan, Carol Burciaga and Brooke Brunetti.

Isuri Lawson of Collins, Cole, Winn & Ulmer, PLLC

Brian Wilkerson of Talion Defense

Cathy Fromm with Fromm & Company LLC

Jeff Irvin of JCECA

Matt Osier with Arvada Fire

Todd Reeves with Arvada PD

Matt Brown Clear Creek Sheriff's Office

Randy McNitt with Edgewater PD

Dave Montesi with Evergreen FD

Mike Hendershot with Golden PD

Del Kleinschmidt with Jefferson County Sheriff's Office
Kenneth Fountain Lakeside PD
Mike Maestas with Lakewood PD
Mike Kirkpatrick with West Metro Fire Rescue

III. PUBLIC COMMENT – (Limited to 3 minutes each)

No public comment

Chief Weege requests to rearrange the order of the agenda moving Appointment of Board Officers to follow the Oath of Office and Record of Proceedings, with no objections.

IV. OATH OF OFFICE

- Chief Weege administered the oath of office to Deputy Chief Mike Hendershot who was appointed to serve as proxy for the City of Golden.

V. APPROVAL OF RECORD OF PROCEEDINGS

- Minutes of the February 19, 2026 Regular Meeting

MOTION: It was moved by Chris Murtha and seconded by Kirk Lock to approve the record of proceedings of the regular board meeting for February 19, 2026. The motion was voted upon and approved unanimously.

- Minutes of the February 24, 2026 Special Meeting

MOTION: It was moved by Chris Murtha and seconded by Kirk Lock to approve the record of proceedings of the special board meeting for February 24, 2026. The motion was voted upon and approved unanimously.

VI. NEW BUSINESS

A. Appointment of Board Officers

- Nomination for Board of Director President Mike Weege

It was moved by Ed Brady and seconded by Jeremy Metz to approve the Board of Directors Nomination for Board President. The motion was voted upon and carried unanimously.

- Nomination for Board of Director Vice President Ed Brady

It was moved by Mike Weege and seconded by Kirk Lock to approve the Board of Directors Nomination for Board Vice President. The motion was voted upon and carried unanimously.

- Nomination for Board of Directors Treasurer/ Secretary Kirk Lock

It was moved by Mike Weege and seconded by Ed Brady to approve the Board of Directors Nomination for Board Treasurer/ Secretary. The motion was voted upon and carried unanimously.

VII. REPORTS

- A. Financial and Budget Update – Fromm and Company LLC
February 2026 Financial Statement – Cathy – February Unaudited 17% through 2026 Total Revenues at 20% a little ahead. General operation expenditures 19%. Dues and memberships at 48% upfront at beginning of year. Software 70% pay software and licensing upfront, Phone systems 31% Motorola upfront at beginning of the year \$92,000. Meeting and Office expense 12%. Facility cost 31% due to P&L insurance upfront at beginning of year \$81,740. Total Employment expenses at 16% on budget. Expenditures overall budget at 18% just slightly ahead. Contingency Fund interest over \$12,000 right on budget with unrealized loss with the net loss of \$14 at end of February. Capital fund interest over \$15,000 Edge Fund unrealized loss of \$5078 net gain of \$481. Transfer funds out from Capital Fund to the General Fund due to expensive at beginning of year and used the balance of Capital to cover the difference in member contributions for the year. Cash position at end of month, in General Checking just over \$947,000. Contingency Edge \$4,237.421 and Capital Edge with the unrealized gain ended at \$5,087,873. Colotrust Plus account 3.7907% and Colotrust EDGE 3.9028%.

MOTION TO APPROVE THE FEBRUARY 2026 FINANCIAL STATEMENT.

It was moved by Kirk Lock and seconded by Chris Murtha to approve the February 2026 financial statement. The motion was voted upon and carried unanimously.

- B. Legal Update
No update

VIII. OLD BUSINESS

No old business.

Chief Weege extended a heartfelt thank you to Jeff Streeter. Jeff Streeter came into this organization before Jeffcom was stood up and we were pushing hard to open 1st quarter of 2018, he was able to step right in and pick up the pieces and hit the target of getting us open and it did not get easier after that with the great resignation and COVID he was able to keep a core group together and fought through a lot and he finally was able to find this building as we kept growing, he and his team got this together and moved into here almost seamlessly. Thank you Jeff for all you have accomplished and your many years of service with Jeffcom.

IX. NEW BUSINESS

- B. Discussion on recruiting agencies for Executive Director hiring process
- Chief Weege thanked Gayle Johnston for her great work putting together information from the recruiting agencies.
 - Chief Weege opened it up for discussion on the process and a plan on how the board would like to move forward.
 - Chief Metz believes time is of the essence. Possibly select a committee of a few board members that can get with each company and be the highest priority to get a company on board and get moving quickly.

- None of the board members feel strongly about the agencies on the list with the information that was provided.
- Chief Metz stated West Metro uses CPS HR for all promotional process. Believes they are more targeted to Police Chiefs, Fire Chiefs, City managers. Also noted they are very busy and can be on the more expensive end. Chief Metz also provided additional background information on additional agencies, GMP has relevance in field is currently working with ADCOM and noted that retired Fire Chief Don Lombardi is currently working with the recruiting team and can be requested to work with another consultant to avoid any conflict of interest if any.
- Current companies came from Chief Metz, Jeff Streeter and Brian Wilkerson. Chief Brady wants to make sure there are enough companies to evaluate from not sure if an RFP is appropriate but for an important position it may be needed also agrees with selecting committee to aid in selecting recruitment agency with a set criteria, it could take a few weeks at a minimum. Chief Murtha agrees with Chief Brady and noted that its more important to find the right person over getting it done quickly. Chief Murtha also voiced concern that sometimes with these recruiting agencies they have a pool of candidates they pull from and some just put out advertisement need to select carefully to make sure they have the reach into the industry to make sure to find people that might have a connection to the agency and asked to be thoughtful of the process due to the importance of the position. Chief Smith agrees with RPF process and setting committee.
- Stand up an executive search committee and RFP process to do entire process. Volunteers for the committee 1. Ed Brady and 2. Jeremy Metz. Volunteers were appointed to the committee.
 - First step would be working with Gayle to establish an RFP and put out criteria.
 - Get together early next week to lay out plan.

X. EXECUTIVE SESSION

A. Executive Session pursuant to C.R.S. 24-6-402(4)(f) for personnel matters regarding the selection of an Interim Executive Director.

MOTION: At approximately 9:27am it was moved by Kasey Beal and seconded by Ed Brady to move into executive session pursuant to §24-6-402(4)(f), C.R.S. for personnel matters regarding the selection of an Interim Executive Director. The motion was voted upon and carried.

No motions were made, and no votes were taken during Executive Session.

IX. ADJOURNMENT

Meeting was adjourned at 10:06 am.